



## **CONSTITUTION OF THE GUERNSEY OCCUPATIONAL SAFETY AND HEALTH ASSOCIATION**

1. The organisation shall be known as the Guernsey Occupational Safety and Health Association and may be referred to as GOSHA.
2. The Association will endeavour:
  - To encourage best practice in occupational safety and health.
  - To help members develop professional standards within their sphere of work.
  - To provide a forum for discussion and sharing information.
3. It will achieve these aims through:
  - Developing a network for those with responsibilities for Occupational Health and Safety
  - Promoting presentations by experts in specialised subjects.
  - Providing workshops on topical issues.
  - Working closely with the Health and Safety Inspectorate and Professional Consultancies.
  - Representing a consensus of views and opinions to others.
4. Membership will be available in the following categories:
  - Individual, for those with an interest or professional responsibility for occupational safety and health.
  - Corporate, with up to five employees being eligible for the benefits of membership.
5. The Association will be managed by a Management Committee, to be elected annually at the Annual General Meeting. The Committee will consist of:
  - A Chairman.
  - A Vice chairman.
  - A Secretary.
  - A Treasurer.
  - Six other members.
6. Nominations to serve on the committee must be proposed and seconded and agreed by the nominee and received in writing by the Secretary at least one week before the AGM.
7. Notice of the AGM and the agenda will be circulated to members at least two weeks before the date of the AGM. Items for the agenda must be received by the Secretary at least four weeks before the AGM.
8. An Extra-ordinary General Meeting may be called by the Committee, or at the written request of at least ten ordinary members, provided that at least four weeks notice is given to the Committee. Notice of the EGM and the agenda will be circulated to members at least two weeks before the date of the EGM.
9. Annual membership fees for the ensuring year will be determined by the membership at the AGM.
10. Audited accounts for the previous year will be presented by the Treasurer at the AGM.
11. The Chairman will have the casting vote at any Committee meeting.
12. At any meeting, agenda items under “Any Other Business” will be for discussion only and will not be voted on.

Agreed at the Inaugural Meeting November 2004